

The background of the slide features a light blue-grey illustration. In the center, a person with blonde hair, wearing a dark suit, is seated at a red desk, working on a laptop. Surrounding this central figure are several circular clock faces of varying sizes, all with black outlines and hands, set against a light background. The overall aesthetic is clean and professional.

Flexi-Time

Advantages

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Flexi-Time : What is it ?



An arrangement that allows an employee to adjust the start and end times at work around the normal schedule

Who is concerned ?

Since the 30th June 2004



All employees



Advantages for Employers

- ❖ **Stimulate the right work life balance to succeed**
- ❖ **Increase productivity and respect the personal time**
- ❖ **Good for business**
- ❖ **Less cost in equipment**

Advantages for Employees

Personally

- ❖ More family time
- ❖ Personal and cultural attitude
- ❖ Better work life balance happier employees



Professionally

- ❖ Increase employees satisfaction at work → True workforce
- ❖ Employees can focus without distraction
- ❖ Older workers → Extend their careers
- ❖ Young people → Combine their work with their studies.
- ❖ Avoid rush hour traffic → Less late , less commuting , more environmental friendly
- ❖ Reduce stress at work

Conclusion

Flexi-Time can be an advantage for employers and employees at the same time

The End

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